



## 2025 Annual Conference

Sunday, April 27, 2025

### Southeastern Association of RC&D Councils

8:30 am to 9:30 am	Breakfast Buffet
10:00 am to 11:30 am	Southeastern Association of RC&D Councils Board Meeting
11:30 am to 12:30 pm	Lunch

Sunday, April 27, 2025

### Alabama Association of RC&D Councils

3:00 pm to 6:00 pm	Exhibitor Set-up
4:00 pm to 6:00 pm	Conference Registration and Check-in
4:00 pm to 6:00 pm	Silent Auction Open – Proceeds to North Carolina Disaster Relief
6:00 pm to 8:00 pm	<b>Welcome Par-Tee (Golf and Country Club Theme)</b> <ul style="list-style-type: none"><li>❖ Nick Williams, Chairman, Alabama Association of RC&amp;D Councils</li><li>❖ Anna Cornelius, Chief Operating Officer, National Association of RC&amp;D Councils<ul style="list-style-type: none"><li>○ Recognition of the National Youth Ambassador Program (YAP)</li></ul></li><li>❖ Sponsor Spotlight: Pamela Hughes, Executive Director, Mid-South RC&amp;D Council</li><li>❖ Bob Plaster, Assistant Commissioner, Alabama Department of Agriculture and Industries</li></ul>



## 2025 Annual Conference

Monday, April 28, 2025

7:30 am to 8:30 am	Breakfast Buffet
7:30 am to 9:00 am	Silent Auction Open – Proceeds to North Carolina Disaster Relief
8:00 am to 9:00 am	Conference Registration and Check-in
9:00 am to 9:30 am	<p><b>Opening Ceremonies and Welcome:</b></p> <ul style="list-style-type: none"> <li>❖ Welcoming Remarks: Nick Williams, Chairman, Alabama Association of RC&amp;D Councils</li> <li>❖ Invocation: Chris Langley, Vice Chairman, Alabama Association of RC&amp;D Councils</li> <li>❖ Presentation of Colors: AU Honor Guard</li> <li>❖ Pledge of Allegiance: AU Honor Guard</li> <li>❖ William A. Hodge, President, National Association of RC&amp;D Councils</li> <li>❖ Craig Sizemore, President, Southeastern Association of RC&amp;D Councils</li> <li>❖ Katie Conner, Executive Director, Alabama Association of RC&amp;D Councils</li> </ul>
9:30 am to 10:30 am	<b>Keynote: Melissa Le Roy, OnFire Nonprofit Consulting</b>
10:30 am to 10:45 am	Break and Silent Auction Open – Proceeds to North Carolina Disaster Relief
10:45 am to 11:30 am	<p><b>General Session:</b></p> <ul style="list-style-type: none"> <li>❖ Legislative Update: Noopie Cosby, Program Developer, Alabama Association of RC&amp;D Councils</li> <li>❖ Partner Spotlight: Boone Kinard, Executive Director of External Affairs, Alabama Community College System</li> <li>❖ Council Project Highlight (TBD)</li> </ul>
11:30 am to 12:30 pm	<b>Lunch</b>
12:30 pm to 2:15 pm	<p><b>General Session:</b></p> <ul style="list-style-type: none"> <li>❖ Partner Spotlight: Dr. William Puckett, Executive Director, Alabama Soil and Water Conservation Committee</li> <li>❖ Melissa Le Roy, OnFire Nonprofit Consulting</li> </ul>
2:15 pm to 2:30 pm	Break and Silent Auction Open – Proceeds to North Carolina Disaster Relief
2:30 pm to 4:00 pm	<p><b>General Session:</b></p> <ul style="list-style-type: none"> <li>❖ Melissa Le Roy, OnFire Nonprofit Consulting</li> </ul> <p><b>Dinner Off Campus on Your Own</b></p> <p><b>Silent Auction Closes – Proceeds to North Carolina Disaster Relief</b></p>



## 2025 Annual Conference

### Tuesday, April 29, 2025

7:30 am to 8:30 am	Breakfast Buffet
7:30 am to 9:00 am	Silent Auction Open – Proceeds to North Carolina Disaster Relief
9:00 am to 10:15 am	<b>General Session</b> <ul style="list-style-type: none"> <li>❖ Partner Spotlight: Vickie Watkins, Executive Director, Alabama Association of Conservation Districts</li> <li>❖ Council Project Highlight (TBD)</li> <li>❖ Partner Spotlight: Stephanie Fuller and Anna Morgan Duke Skipper</li> <li>❖ Melissa Le Roy, OnFire Nonprofit Consulting</li> </ul>
10:15 am to 10:30 am	Break and Silent Auction Open – Proceeds to North Carolina Disaster Relief
10:30 am to 11:30 am	<b>General Session</b> <ul style="list-style-type: none"> <li>❖ Partner Spotlight (TBD)</li> <li>❖ Melissa Le Roy, OnFire Nonprofit Consulting</li> </ul>
11:30 am to 12:30 pm	<b>Breakout Sessions</b> <ul style="list-style-type: none"> <li>❖ Power Hour (Conference Center): Nonprofit Q&amp;A with Melissa Le Roy</li> <li>❖ Tour (Off Campus) Big House Foundation: Swimsuit and Towel Delivery and Tour of Facility</li> </ul>
12:30 pm to 5:00 pm	Time on Your Own to Explore, Eat, and Relax
5:00 pm to 6:00 pm	<b>Cocktail Hour/Hospitality</b>
6:00 pm to 8:00 pm	<b>Robert Harbison Awards Banquet</b> <ul style="list-style-type: none"> <li>❖ Award Presentations</li> <li>❖ Grand Door Prize Drawing</li> </ul>
8:00 pm	Silent Auction Last Call – Proceeds to North Carolina Disaster Relief
8:30 pm	<b>Gather Silent Auction Items and Pay</b> – Cash, checks, and cards will be accepted

### Wednesday, April 30, 2025

7:30 am to 8:30 am	Breakfast Buffet
8:30 am to 10:30 am	Alabama Association of RC&D Councils Board Meeting <ul style="list-style-type: none"> <li>❖ Rick Pate, Commissioner, Alabama Department of Agriculture and Industries</li> </ul>